



# OFFICE OF THE PRESIDENT

## TEACHING SERVICE COMMISSION

### RECRUITMENT OF TEACHERS FOR THE YEAR 2023

The Teaching Service Commission is inviting applications from suitably qualified candidates to be employed as Teachers during the 2023 Teacher Recruitment exercise.

Candidates must meet the following **general requirements**:

1. Must be a *Zambian National*
2. Must be 18 years and above
3. Must be registered with the Teaching Council of Zambia
4. Must be ready to work anywhere where their services are required for a minimum period of four years before applying for a transfer. Kindly note that transfers will **ONLY** be considered in exceptional cases.
5. Must have completed training and graduated.
6. Must attach proof of payment for verification of Grade 12 results with the Examinations Council of Zambia
7. Applicants who possess Early Childhood Education, Primary School, and Secondary School qualifications should meet the following specific requirements:

#### **a) EARLY CHILDHOOD EDUCATION TEACHER**

1. Must have a Grade Twelve (12) School Certificate or a General Certificate of Education (GCE) with five (5) Credits or better, including English.
2. Must be from an accredited Teacher Training College with a minimum training period of three (3) years for Diploma and two (2) years for Certificate.

#### **b) PRIMARY SCHOOL TEACHER**

1. Must have a Grade Twelve (12) School Certificate or a General Certificate of Education (GCE) with five (5) Credits or better, including English, Mathematics and a Science Subject.

2. Must be from an accredited Teacher Training College offering Diploma qualification, with a minimum training period of three (3) years or degree qualification with a minimum training period of four (4) years.

**c) SECONDARY SCHOOL TEACHER**

1. Must have a Grade Twelve (12) School Certificate or a General Certificate of Education (GCE) with five (5) Credits or better, including English Language. A **Merit or better** in a Teaching Subject will be an added advantage.
2. Must be from an accredited Teacher Training College or University with a minimum training period of three (3) years for a Diploma and four (4) years for a Degree.
3. Candidates trained to teach Natural Sciences, Mathematics, Design and Technology, Business Studies, ICT, Agricultural Science or Zambian Languages will be given priority.

**d) APPLICANTS WITH DISABILITIES**

**NOTE:** Persons with disabilities are required to apply **directly** to the Commission Secretary at the Teaching Service Commission, Lusaka through Zambia Postal Service Corporation, **at no cost**. Ten percent (**10%**) of the available positions will be allocated to them:

1. Must have a Grade Twelve School Certificate or General Certificate of Education (GCE) with four (4) Credits or better, including English Language;
2. Must have obtained their qualifications from an accredited Teacher Training College or University with a minimum training period of three (3) years for a Diploma and four (4) years for a Degree;
3. Must be registered with the Teaching Council of Zambia;
4. Must be registered with Zambia Agency for Persons with Disabilities (ZAPD).

**PLEASE NOTE THAT THE INFORMATION BELOW APPLIES TO ALL APPLICANTS**

Interested candidates who meet the above requirements should submit their applications using the **revised STA form 1**, attaching the following: Photocopies of: - Grade 12 Certificate, Certified Professional Qualifications, Proof of payment for results verification with ECZ, Teaching Council Registration Certificate, NRC and proof of disability for candidates with disabilities.

The applications should be addressed to the District Education Board Secretary's Office, at their preferred District, through EMS at the Zambia Postal Services Corporation.-

Other details on application mode can be obtained from the revised STA form 1 which can be downloaded from Teaching Council of Zambia Website at [www.tcz.ac.zm](http://www.tcz.ac.zm), or the Ministry of Education Website at [www.edu.gov.zm](http://www.edu.gov.zm) .

